



MAKE PROJECTS
EAT WELL. DO GOOD.

Adult Trainee – Hiring Interview Practice Question

MAKE Projects is a company that has a restaurant and farm. We hire refugee and immigrant women for 3 months. We help you get a good first job here, and a second better job after you graduate.

Please bring your **Employment Authorization Document (EAD), Social Security Card and EBT card** to the interview.

Please speak as much English as you can.

1. Why are you interested in working at MAKE Projects?
2. What is your past work experience? (In the U.S. or another country)
3. What kind of job would you like to have after MAKE Projects?
4. What are your career goals? Where do you see yourself 5 years from now?
5. The position is about 14 hours a week for 12 weeks – 3 shifts per week on Wednesday, Thursday, Friday, Saturday or Sunday. Can you commit to this schedule?
6. This is a real job. You will work for 2 weeks outdoors on the farm. The only reason to miss work is if you are physically sick or have a family emergency. Is this okay?
7. Do you have reliable transportation?
 - 7.1. Do you have a bus pass?
 - 7.2. Do you share a car with friends or family? If they need the car, can you take the bus by yourself to work?
8. Do you have reliable childcare? What happens if your child is sick?
9. Do you have a bank account? How do you plan to deposit your paycheck?
10. The MAKE Projects restaurant sells alcohol (beer and wine). You do not need to touch the alcohol. Is it okay for you to be in the restaurant with alcohol?

11. What questions do you have for me?